



## BHILWARA TECHNICAL TEXTILES LIMITED CIN: L18101RJ2007PLC025502

 Regd. Office: LNJ Nagar, Mordi, Banswara – 327001, Rajasthan, India

 Phone: +91-2961-231251-52, 231385, Fax: 02961 – 231254

 Corporate Office: Bhilwara Towers, A-12, Sector – 1, Noida – 201 301 (U.P.)

 Phone: +91-120-4390300 (EPABX), Fax: +91-120-4277841

 E-mail: <a href="https://dot.org/dot.builto.co.in">https://dot.builto.co.in</a>

## Notice to the 16th Annual General Meeting

Notice is hereby given that the Sixteenth Annual General Meeting ("AGM") of Members of Bhilwara Technical Textiles Limited will be held on Tuesday, 26<sup>th</sup> September, 2023 at 2:00 p.m. through Video Conferencing ("VC")/ Other Audio-Visual Means ("OAVM") without the physical presence of members at this AGM venue to transact the businesses as set out in Notice. The venue of the Annual General Meeting shall be deemed to be Registered Office of the Company at LNJ Nagar, Mordi, Banswara-327001, Rajasthan, India.

The following Ordinary and Special businesses will be transacted at the AGM:-

#### **Ordinary Business:**

- To receive, consider and adopt the Audited Financial Statements (including Audited Consolidated Financial Statements) of the Company for the financial year ended 31<sup>st</sup> March, 2023 and the Report of Directors and Auditor thereon.
- **2.** To appoint a Director in place of Shri Riju Jhunjhunwala (DIN: 00061060) who retires by rotation and being eligible, offers himself for re-appointment.

#### **Special Business:**

3. Re-appointment of Shri Shekhar Agarwal (DIN: 00066113) as Managing Director of the Company.

To consider and if thought fit, to pass, with or without modifications, the following Resolution as a SPECIAL RESOLUTION:

"**RESOLVED THAT** pursuant to the provisions of Section 196, 197, 203 and other applicable provisions, if any, of the Companies Act, 2013 (**"the Act"**), and the rule made thereunder read with schedule V of the Companies Act, 2013, as amended from time to time (including any statutory modification and reenactment thereof for the time being in force) and applicable provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended from time to time and subject to such approvals as may be necessary and upon the recommendations of Nomination and Remuneration Committee, approval of the members be and is hereby accorded for re-appointment of Shri Shekhar Agarwal (DIN: 00066113) as Managing Director of the Company without remuneration, who had attained the age of seventy year, for a period of three years commencing from 1<sup>st</sup> April, 2024 on the terms and conditions as set out in the Explanatory Statement annexed hereto.

**RESOLVED FURTHER THAT** Shri Shekhar Agarwal shall continue to be the Chief Executive Officer and be a Key Managerial Personnel of the Company during his tenure w.e.f. 1<sup>st</sup> April, 2024 pursuant to the Section 2 (51) & 203 of the Companies Act, 2013 and applicable provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended from time to time.

**RESOLVED FURTHER THAT** pursuant to the provisions of section 152 of the Companies Act, 2013 (**"the Act"**) and the rules made thereunder, Shri Shekhar Agarwal, Managing Director of the Company, shall be liable to retire by rotation without causing any break in the continuity of his office."

## 4. Appointment of Shri Manish Gupta (DIN: 00573665) as Independent Director of the Company.

To consider and if thought fit, to pass, with or without modifications, the following Resolution as a SPECIAL RESOLUTION:

**"RESOLVED THAT** pursuant to the provisions of Section 149, 152, and other applicable provisions, if any, of the Companies Act, 2013 (**"the Act"**) and the rules made thereunder, read with Schedule IV of the Companies Act, 2013 as amended from time





to time (including any amendment(s), statutory modification(s) or re-enactment thereof for the time being in force) and pursuant to the applicable provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended from to time, Shri Manish Gupta (DIN: 00573665), who was appointed as an Additional Director (Non-Executive, Independent) on the Board of the Company w.e.f. 14<sup>th</sup> August, 2023 by the Board of Directors upon the commendation of Nomination and Remuneration Committee and holds office up to the date of this Annual General Meeting in terms of section 161 of the Companies Act, 2013 and who has submitted a declaration that he meets the criteria for independence as provided in Section 149(6) of the Act and Regulation 16(1)(b) of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015 and who is eligible for appointment and in respect of whom, the Company has received a notice in writing from a member under Section 160(1) of the Companies Act, 2013 proposing his candidature for the office of Director of the Company and whose term shall not be subject to retirement by rotation, be and is hereby appointed as an Independent Director of the Company, for a first term of five consecutive years up to 13<sup>th</sup> August, 2028."

#### By order of the Board For Bhilwara Technical Textiles Limited

-/Sd Avinav Sharma Company Secretary Place: Noida(U.P.) and Chief Financial Officer Date: 14<sup>th</sup> August, 2023 M. No. ACS 42599

#### **Registered Office:-**

LNJ Nagar, Mordi, Banswara- 327001, Rajasthan

#### NOTES:

 The relevant Explanatory Statement pursuant to Section 102 of the Companies Act, 2013 ("the Act"), setting out of material facts relating to Special Business under item No.3 and 4 to be transacted at 16<sup>th</sup> Annual General Meeting ("AGM") are annexed.

## GENERAL INSTRUCTIONS FOR PARTICIPATION AT $16^{\mbox{\tiny TH}}$ agm and e-voting

 Pursuant to the General Circular Nos. 14/2020 dated 8<sup>th</sup> April, 2020, (read together with Circular No.17/2020 dated 13<sup>th</sup> April, 2020, Circular No. 02/2021 dated, 13<sup>th</sup> January, 2021, Circular No. 21/2021 dated 14th December, 2021, Circular No. 02/2022 dated 05th May, 2022 and Circular No. 10 /2022 dated 28<sup>th</sup> December, 2022) and Circular No. 20/2020 dated 5<sup>th</sup> May, 2020 issued by Ministry of Corporate Affairs ("MCA") as also the various circulars issued by Securities Exchange Board of India ("SEBI") vide its Circular dated 5<sup>th</sup> January, 2023, (read together with Circulars dated 13th May, 2022, dated 15th January, 2021 and dated 12<sup>th</sup> May, 2020) (collectively referred as "Applicable Circulars") permitted the holding of AGM by the Companies through Video Conferencing/ Other Audio Visual Means ("VC/ OAVM"), without the physical presence of the members. Accordingly, 16<sup>th</sup> AGM of the Company shall be conducted through VC/OAVM. Hence, Members can attend and participate in the AGM through VC/OAVM. The deemed venue for the AGM shall be the Registered Office of the Company at LNJ Nagar, Mordi, Banswara- 327001, Rajasthan.

- 3. The Company has engaged the services of National Securities Depository Limited ("NSDL") for facilitating participation by the Members at the AGM through VC/OAVM and remote e-Voting (including e-Voting during the AGM). In accordance with the Applicable Circulars, the VC/OAVM will have a capacity to allow at least 1000 members to participate in the AGM and such participation shall be on a first-come-first-served basis. The instructions for participation by the Members and for remote e-Voting including e-Voting during the AGM are given separately in the subsequent paragraphs. Further, the attendance of the Members attending/ participating in 16<sup>th</sup> AGM through VC/OAVM, shall be counted for the purpose of reckoning the quorum under Section 103 of the Companies Act, 2013 read with Applicable Circulars. However in case of joint shareholders, the Member whose name appears as the first holder in the order of names as per the Register of Members of the Company, will be entitled to vote at the AGM through e-Voting.
- 4. Pursuant to the provisions of the Act, a member entitled to attend and vote at the AGM is entitled to appoint a proxy to attend and vote on his/her behalf and the proxy need not to be a member of the Company. Since this AGM is being held pursuant to the Applicable Circulars through VC/ OAVM, the requirement of physical attendance of members has been dispensed with. Accordingly, the facility



for appointment of proxies by the members will not be available for this AGM and hence the **proxy form**, **attendance slip and route map of this AGM are not annexed to this notice**.

- 5. Institutional Investors and Corporate Members (i.e. other than individuals, HUF, NRI etc.) intending to appoint their authorised representatives pursuant to Sections 112 and 113 of the Act, as the case may be, to attend the AGM through VC/OAVM or to vote through remote e-Voting are requested to send a scanned copy (PDF/JPG format) of the relevant Board Resolution/ Authority Letter, etc., together with attested specimen signature of the duly authorized signatory (ies) who are authorized to vote, to the Scrutinizer through e-mail at manisha.pcs@gmail.com, with a copy marked to evoting@nsdl.co.in and bttl.investor@lnjbhilwara.com. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on "Upload Board Resolution / Authority Letter" displayed under "e-Voting" tab in their login.
- 6. Details under Regulation 36(3) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and in terms of Secretarial Standard-2 on General Meeting of ICSI in respect of the Directors retiring by rotation, seeking appointment/re-appointment at the 16<sup>th</sup> Annual General Meeting, are annexed hereto as **Annexure-I** to this Notice.
- **7.** Non-Resident Indian members are requested to inform Registrar and Share Transfer Agent / respective DP's immediately for:
  - a) Change in the residential status on return to India for permanent settlement.
  - b) Particulars of the bank account(s) maintained in India with complete name, branches and account type, account number, IFSC Code and address of the bank with pin code number, if not furnished earlier.
- The Register of Members and Share Transfer Books of the Company shall remain closed from Wednesday, 20<sup>th</sup> September, 2023 to Tuesday, 26<sup>th</sup> September, 2023 (both days inclusive).

- 9. SEBI has mandated the submission of the Permanent Account Number (PAN) by every participant in the securities market. Members holding shares in electronic form are, therefore, requested to submit their PAN to their depository participant(s). Members holding shares in physical form are required to submit their PAN details to the Registrar and Share Transfer Agent ("RTA") i.e. M/s. BEETAL Financial & Computer Services (P) Limited, Beetal House, 3rd Floor, 99, Madangir, Behind Local Shopping Centre, New Delhi-110062 and/or send the documents e-mail ID: <u>beetalrta@gmail.com</u>. Members are requested to mention their folio number/client ID in all communications with the Company.
- 10. To support the 'Green Initiative' and also to receive the copy of AGM notice in case of AGM convened through VC /OAVM and other communication from the Company, members who have not yet registered their email addresses are requested to register the same with their DPs in case the shares are held in electronic form and with the Registrar and Share Transfer Agent in case the shares are held in physical form through Form ISR-1, which is available on the website of the Company.
- Members are requested to intimate changes, if any, pertaining to their name, postal address, e-mail address, telephone/mobile numbers, Permanent Account Number (PAN), mandates, nominations, power of attorney, bank details such as, name of the bank and branch details, bank account number, MICR code, IFSC code, etc., in prescribed Form No. ISR-1, quoting their folio number and enclosing the self-attested supporting document;
  - a. For shares held in electronic form: to their Depository Participants (DPs)
  - b. For shares held in physical form: to the Company /Registrar and Share Transfer Agent.
- 12. Members can avail the facility of nomination in respect of shares held in physical form pursuant to the provisions of Section 72 of the Act. Members who have not yet registered their nominations are requested to register the same by submitting Form No. SH- 13. If Member desires to cancel the earlier nomination and record a fresh nomination, he /she may submit the same in Form No. SH-14. Members who are either not desiring to register for Nomination





or wish to opt-out, are requested to submit Form No. ISR-3. Members are requested to submit the duly filled Form(s) alongwith supporting documents to M/s. BEETAL Financial & Computer Services Private Limited (RTA), Beetal House, 3<sup>rd</sup> Floor, 99, Madangir, Behind Local Shopping Centre, New Delhi – 110062, E-mail: <u>beetalrta@gmail.com</u>. The said Form(s) can be downloaded from the Company's website i.e. <u>www.bttl.co.in</u>. The prescribed Form(s) may also be obtained from RTA at the address mentioned above. Members holding shares in electronic form are requested to contact their Depository Participant directly for recording their nomination.

- 13. In furtherance of earlier SEBI Circulars dated 3<sup>rd</sup> November, 2021 and dated 14<sup>th</sup> December, 2021, SEBI vide its Circular dated 16<sup>th</sup> March, 2023 has mandated to shareholders holding securities in physical mode for furnishing of the following documents to the Registrar and Share Transfer Agent ("RTA") of the Company as an on-going measure to enhance the ease of doing business for investors in the securities market pertaining to Common and simplified norms for processing any service request from the shareholders/ investors.
  - 1. PAN,
  - 2. Nomination details/Declaration to Opt-out of Nomination,
  - 3. Contact details (Postal address, with PIN Code, Mobile Number and E-mail address),
  - 4. Bank Account details (Bank and branch name, bank account number, MICR, IFSC Code),
  - 5. Specimen Signature through Form ISR-2.

In case the aforesaid documents/details are not furnished to the Company/RTA, then such folio shall be frozen by the RTA on and after 1<sup>st</sup> October, 2023. Such frozen securities shall be referred by the RTA or the Company to the administering authority under the Benami Transactions (Prohibitions) Act, 1988 and or Prevention of Money Laundering Act, 2002, if it continues to remain frozen as on December 31, 2025.

A communication/intimation in this regard had been sent to all shareholders holding shares in physical form by Registered Post on 22<sup>nd</sup> May, 2023. A copy of the said communication is also available on the website of the Company. The relevant Form(s) are available on the websites of the Company and RTA. Members are requested to submit the aforesaid details in the relevant prescribed Form(s) duly filled to RTA of the Company, if not already submitted/ updated. Shareholders who hold shares in electronic form and wish to update their PAN, KYC and nomination details are requested to contact their respective Depository Participants. Shareholders are hereby requested once again to submit the aforesaid information in the relevant Investor Service Request Form(s) along with the supporting documents at the earliest.

- 14. The format of the Register of Members prescribed by the MCA under the Act requires the Company/RTA to record details of Members, including their PAN details, email address, bank details, etc. Members holding shares in physical form are requested to submit the details in Form ISR-1 alongwith the supporting documents to the Company or to the RTA in physical mode as per instructions mentioned in the Form. The said Form is available on the websites of the Company/RTA. Members holding shares in electronic form are requested to submit the requisite details to their respective DPs only.
- **15.** In accordance with the provision to Regulation 40 of the Listing Regulations, 2015, effective from April 1, 2019 and SEBI notification dated January 24, 2022, transfers of securities of the Company including transmission and transposition requests shall not be processed unless the securities are held in the dematerialized form. Accordingly, shareholders holding shares in physical form are urged to have their shares dematerialized so as to be able to freely transfer them, eliminate all risks associated with physical holding and participate in corporate actions. Members can contact the Company or Company's Registrar and Share Transfer Agent i.e. BEETAL Financial & Computer Services (P) Limited, for assistance in this regard.
- **16.** Members may please note that SEBI vide its Circular dated January 25, 2022, has mandated the listed companies to issue securities in dematerialized form only while processing service requests viz. Issue of duplicate securities certificate; claim from unclaimed dividend account; exchange of securities certificate; sub-division of securities certificate; consolidation



of securities certificates/folios; transmission and transposition. Accordingly, Members are requested to make service requests by submitting a duly filled in and signed Form ISR – 4 to Company's RTA i.e. M/s. BEETAL Financial & Computer Services (P) Limited, Beetal House, 3<sup>rd</sup> Floor, 99, Madangir, Behind Local Shopping Centre, New Delhi – 110 062 E-mail: beetalrta@gmail.com.

- **17.** The recorded transcript of 16<sup>th</sup> AGM shall also be made available on the website of the Company <u>www.bttl.co.in</u> as soon as possible after the AGM.
- 18. To prevent fraudulent transactions, Members are advised to exercise due diligence and notify the Company of any changes in address or demise of any Members as soon as possible. Members are also advised to not leave their account(s) dormant for long. Periodic statement of holdings should be obtained from the concerned Depository Participants and holding should be verified from time to time.
- **19.** Members holding shares in physical form, in identical order of names, in more than one folio are requested to send to Company/RTA, the details of such folios together with the share certificates and self-attested copies of PAN card of the holders for consolidating their holding in one folio. Requests for consolidation of share certificates shall be processed in dematerialized form.

### 20. ELECTRONIC DISPATCH OF ANNUAL REPORT AND PROCESS FOR REGISTRATION OF EMAIL ADDRESS FOR OBTAINING COPY OF ANNUAL REPORT

a) In accordance with the Applicable Circular referred to in Note No. 2 above, the Company is sending the Annual Report alongwith notice of 16<sup>th</sup> AGM through electronic mode to those Members whose email addresses have been made available to the Depository Participants and the Company. The Notice calling the 16<sup>th</sup> AGM of the Company and Annual Report for the year 2022-23 has been uploaded on the website of the Company at www.bttl.co.in. The said Notice and Annual Report can also be accessed from the website of the Stock Exchange i.e. BSE Limited at www.bseindia.com and also available on the website of NSDL (agency for providing the Remote e-Voting facility) i.e. www.evoting.nsdl.com.



b) Members are requested to provide their email addresses and bank account details to Registrar and Share Transfer Agent i.e. M/s. BEETAL Financial & Computer Services (P) Limited of the Company or Depository Participants (DP). The process of registering the same is mentioned below:

In case of	Send a duly signed request			
Physical	letter in Form <b>ISR-1</b> along with			
Shareholding	supporting documents to the			
	RTA of the Company i.e. M/s. BEETAL Financial & Computer			
	Services Private Limited (Unit:			
	Bhilwara Technical Textiles			
	Limited), Beetal House, 3 <sup>rd</sup> Floor,			
	99, Madangir, Behind Local			
	Shopping Centre, New Delhi			
	- 110 062 or scanned copy on			
	email at <u>beetalrta@gmail.com</u> and provide the following details/			
		cuments for registering email		
		dress:		
	a) Folio No.,			
	<b>b)</b> Name of shareholder,			
	c) Email ID,			
	d) Copy of PAN card (self-			
	attested),			
	<ul> <li>Copy of Aadhar (self- attested),</li> </ul>			
	f) Copy of share certificate (front and back) and			
	g) Contact details etc.			
	Following additional details/ documents need to be provided in case of updating Bank Account details:			
	a) Name and Branch of the Bank,			
	<b>b)</b> the Bank Account type,			
	c) Bank Account Number,			
	d) MICR Code Number,			
	e) IFSC Code, and			
	f)	Copy of the cancelled		
	cheque bearing the name of the first shareholder.			



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In case	Please contact your Depository			
of Demat	Participant (DP) and register			
Shareholding	your email address and bank			
	account details in your demat			
	account, as per the process			
	advised by your DP.			

In case of any queries /difficulties in registering the email address, members may write to <u>beetalrta@gmail.com</u>.

#### 21. PROCEDURE FOR INSPECTION OF DOCUMENTS

- The Register of Directors and Key Managerial Personnel and their shareholding, maintained under Section 170 of the Act and the Register of Contracts or Arrangements in which the Directors are interested, maintained under Section 189 of the Act, shall be available electronically for inspection by the members during the AGM upon login at NSDL e-Voting system.
- 2. The relevant documents referred to in the AGM Notice are open for inspection to the Members of the Company at the Registered Office and Corporate Office of the Company during the normal business hours of the Company upto the date of AGM except the Sundays and Holidays. Further the above said document referred to in the Notice will also be available on the website of the Company for inspection up to the date of the AGM.

## 22. PROCEDURE FOR MEMBERS FOR REMOTE E-VOTING AND JOINING ANNUAL GENERAL MEETING THROUGH VC/OAVM

 The remote e-voting period begins on Saturday, 23<sup>rd</sup> September, 2023 at 9:00 a.m. and end on Monday, 25<sup>th</sup> September, 2023 at 5:00 p.m. The remote e-Voting module shall be disabled by NSDL for voting thereafter. Members, whose names appear in the Register of Members / Beneficial Owners as on the Cut-Off date i.e. Tuesday, 19<sup>th</sup> September, 2023 may cast their vote electronically. The voting right of shareholders shall be in proportion to their share in the paid-up equity share capital of the Company as on the Cut-Off date, being i.e. Tuesday, 19<sup>th</sup> September, 2023.

- ii. Pursuant to the provisions of Section 108 of the Companies Act, 2013 read with rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended) and Regulation 44 of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015 (as amended), Secretarial Standard-2 on General Meetings of ICSI and in accordance with the Applicable Circulars referred to in Note No. 2, the Company is providing facility of remote e-Voting as well as e-Voting during the AGM to its Members in respect of the business to be transacted at the 16<sup>th</sup> AGM through NSDL.
- Members, who acquire shares of the Company after dispatch of the notice and hold shares as on the Cut-Off date i.e. Tuesday, 19<sup>th</sup> September, 2023 may obtain the login ID and password by sending a request at <u>evoting@nsdl.co.in</u> or <u>beetalrta@gmail.com</u> Individual Demat Account Holder may follow the process mentioned in Step 1: Access to NSDL e-Voting system.
- iv. The details of the process and manner for remote e-Voting are explained herein below:-

# How do I vote electronically using NSDL e-Voting system?

The way to vote electronically on NSDL e-Voting system consists of **"Two Steps"** which are mentioned below:

#### Step 1: Access to NSDL e-Voting system

 A) Login method for e-Voting and joining virtual Annual General Meeting for Individual shareholders holding securities in demat mode.

In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.





## Login method for Individual shareholders holding securities in demat mode is given below:

Type of shareholders	Login Method	
Individual Shareholders holding securities in <b>demat mode with</b> NSDL.	I. Existing IDeAS user can visit the e-Services website of NSDL V <u>https://eservices.nsdl.com</u> either on a Personal Computer or on a mobile. C the e-Services home page click on the "Beneficial Owner" icon under "Login which is available under 'IDeAS' section , this will prompt you to enter you existing User ID and Password. After successful authentication, you will b able to see e-Voting services under Value added services. Click on "Access te e-Voting" under e-Voting services and you will be able to see e-Voting pag Click on company name or e-Voting service provider i.e. NSDL and you w be re-directed to e-Voting website of NSDL for casting your vote during th remote e-Voting period or joining virtual meeting & voting during the meetin	
	<ol> <li>If you are not registered for IDeAS e-Services, option to register is available at <u>https://eservices.nsdl.com</u>. Select "Register Online for IDeAS Portal" or click at <u>https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp</u></li> </ol>	
	Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <u>https://www.evoting.nsdl.com/</u> either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or <b>e-Voting service provider i.e.</b> NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.	
	<ul> <li>4. Shareholders/Members can also download NSDL Mobile App "NSDL Speede" facility by scanning the QR code mentioned below for seamless voting experience.</li> <li>NSDL Mobile App is available on</li> <li>App Store Google Play</li> </ul>	
Individual Shareholders holding securities in demat mode with CDSL.	<ol> <li>Existing users who have opted for CDSL Easi / Easiest, they can login through their user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login Easi /Easiest are requested to visit CDSL website <u>www.cdslindia.com</u> and click on login icon &amp; New System My easi Tab and then use your existing my easi username &amp; password.</li> </ol>	





	2. After successful login the Easi / Easiest, user will be able to see the e-Voting option for eligible companies where the e-Voting is in progress as per the information provided by Company. On clicking the e-Voting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly.
	3. If the user is not registered for Easi/Easiest, option to register is available at CDSL website <u>www.cdslindia.com</u> and click on login & New System Myeasi Tab and then click on registration option.
	4. Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from an e-Voting link available on <u>www.cdslindia.com</u> home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the e-Voting is in progress and also able to directly access the system of all e-Voting Service Providers.
Individual Shareholders (holding securities in demat mode) login through their depository participants	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. Upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or <b>e-Voting service</b> <b>provider i.e. NSDL</b> and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

**Important note:** Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type	Helpdesk details	
Shareholders h o l d i n g securities in	at <u>evoting@nsdl.co.in</u> or call at 022 - 4886 7000 and 022 -	
	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at <u>helpdesk.evoting@cdslindia.</u> <u>com</u> or contact at toll free no. 1800 22 55 33	

B) Login Method for e-Voting and joining virtual meeting for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.

### How to Log-in to NSDL e-Voting website?

- Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <u>https://www.evoting.nsdl.com/</u> either on a Personal Computer or on a mobile.
- 2. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section.
- 3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.

Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at <u>https://eservices.nsdl.com/</u> with your existing





IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to **Step 2** i.e. Cast your vote electronically.

4. Your User ID details are given below :

sh (N	anner of holding ares i.e. Demat SDL or CDSL) or hysical	Your User ID is:	
a)	who hold shares in demat account	8 Character DP ID followed by 8 Digit Client ID	
	with NSDL.	For example if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****.	
b)	For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID <b>For example</b> if your Beneficiary ID is 12************* then your user ID is 12***********	
c)	For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company	
		For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***	

- 5. Password details for shareholders other than Individual shareholders are given below:
  - a) If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.
  - b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.
  - c) How to retrieve your 'initial password'?
    - (i) If your email ID is registered in your demat account or with the Company,

your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.

- (ii) If your email ID is not registered, please follow steps mentioned below in process for those shareholders whose email ids are not registered.
- 6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:
  - a) Click on "Forgot User Details/Password?" (If you are holding shares in your demat account with NSDL or CDSL) option available on <u>www.evoting.nsdl.com</u>.
  - b) <u>Physical User Reset Password?</u>" (If you are holding shares in physical mode) option available on <u>www.evoting.nsdl.com</u>.
  - c) If you are still unable to get the password by aforesaid two options, you can send a request at <u>evoting@nsdl.co.in</u> mentioning your demat account number/folio number, your PAN, your name and your registered address etc.
  - d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.
- 7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
- 8. Now, you will have to click on "Login" button.
- 9. After you click on the "Login" button, Home page of e-Voting will open.



## Step 2: Cast your vote electronically and join Annual General Meeting on NSDL e-Voting system.

#### How to cast your vote electronically and join Annual General Meeting on NSDL e-Voting system?

- After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle and General Meeting is in active status.
- Select "EVEN" of company for which you wish to cast your vote during the remote e-Voting period and casting your vote during the Meeting. For joining virtual meeting, you need to click on "VC/ OAVM" link placed under "Join Meeting".
- 3. Now you are ready for e- Voting as the Voting page opens.
- 4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
- 5. Upon confirmation, the message "Vote cast successfully" will be displayed.
- 6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
- 7. Once you confirm your vote on the Resolution, you will not be allowed to modify your vote.
- 23. PROCESS FOR THOSE MEMBERS WHOSE EMAIL IDs ARE NOT REGISTERED FOR PROCURING USER ID AND PASSWORD AND REGISTRATION OF EMAIL IDs FOR E-VOTING ON THE RESOLUTIONS SET OUT IN THIS NOTICE
  - Those Members, who hold shares in physical form and who have not registered their email address with the Company and who wish to participate in the 16<sup>th</sup> AGM or cast their vote through remote e-Voting or through the e-Voting system during the meeting, may obtain the login ID and password by sending scanned copy of:
    - a signed request letter mentioning your name, folio number and complete address, scanned copy of the share certificate (front and back),; and

- b) Self-attested scanned copy of the PAN Card and any document (such as Driving License, Bank Statement, Election Card, Passport, AADHAR Card) in support of the address of the Member as registered with the Company; to the email address of the Company bttl.investor@lnjbhilwara.com.
- ii. In case shares are held in demat mode, Members may obtain the login ID and password by sending scanned copy of:
  - a signed request letter mentioning your name, DP ID-Client ID (16 digit DP ID + Client ID or 16 digit beneficiary ID);
  - b. Name, self-attested scanned copy of client master or Consolidated Demat Account statement; and
  - c) Self-attested scanned copy of the PAN Card and AADHAR (self-attested scanned copy of Aadhar Card) to the email address of the Company <u>bttl.investor@lnjbhilwara.com</u>.
- iii. If you are an Individual shareholder holding securities in demat mode, you are requested to refer to the login method explained at step 1 (A)
   i.e. Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode.
- iv. Alternatively shareholder/members may send a request to <u>evoting@nsdl.co.in</u> for procuring user id and password for e-Voting by providing above mentioned documents.
- v. In terms of SEBI circular no. SEBI/HO/CFD/CMD/ CIR/P/2020/242 dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.

### 24. INSTRUCTIONS FOR MEMBERS FOR E-VOTING ON THE DAY OF AGM

a) The procedure for e-Voting on the day of AGM is same as the instructions mentioned above for remote e-Voting.





- b) Only those Members / shareholders, who will be present in the AGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system in the AGM.
- c) Members who have voted through Remote e-Voting will be eligible to attend the AGM through VC /OAVM. However, they will not be eligible to vote again at the AGM.
- d) The details of the person who may be contacted for any grievances connected with the facility for e-Voting on the day of the AGM shall be the same person mentioned for Remote e-Voting.

#### 25. GENERAL GUIDELINES FOR SHAREHOLDERS WITH REGARD TO E- VOTING

- It is strongly recommended not to share your password with any other person and take utmost care to keep it confidential. Login to the e-Voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "Forgot User Details/ Password?" or "Physical User Reset Password? Option available on www.evoting.nsdl.com to reset the password.
- In case of any queries, you may refer the Frequently Asked Questions (FAQs) for members and remote e-Voting user manual for Shareholders available at the Downloads Section of <u>www.evoting.nsdl.com</u> or call on toll free No.: 022 - 4886 7000 and 022 - 2499 7000 or send a request to Ms. Pallavi Mhatre, Senior Manager, NSDL, at <u>evoting@nsdl.co.in</u>.

# 26. PROCEDURE FOR JOINING THE AGM THROUGH VC/OAVM

a. Member will be provided with a facility to attend the AGM through VC/OAVM through the NSDL e-Voting system. Members may access by following the steps mentioned above for Access to NSDL e-Voting system. After successful login, you can see link of "VC/OAVM link" placed under "Join Meeting" menu against company name. You are requested to click on VC/OAVM link placed under Join Meeting menu. The link for VC/OAVM will be available in Shareholder/Member login where the EVEN of Company will be displayed. Please note that the members who do not have the User ID and Password for e-Voting or have forgotten the User ID and Password may retrieve the same by following the remote e-Voting instructions mentioned in the notice to avoid last minute rush.

- b. Further, Members will be required to use Internet with a good speed to avoid any disturbance during the meeting.
- c. Please note that Members connecting from mobile devices or tablets or through laptops etc. connecting via mobile hotspot may experience Audio/Video loss due to fluctuation in their respective network. It is therefore recommended to use stable Wi-Fi or LAN connection to mitigate any kind of aforesaid glitches.
- d. Facility of joining the AGM through VC/OAVM shall open 15 minutes before and after the schedule time of commencement of the meeting.

## 27. PROCEDURE FOR RAISING QUESTIONS/SEEK CLARIFICATIONS WITH RESPECT TO ANNUAL REPORT

- Members, who would like to express their views/ a. have questions may send their questions in advance from their registered email address, mentioning their name, DP ID and Client ID number / folio number and mobile number to reach the Company's email address bttl.investor@lnjbhilwara.com at least 7 days in advance before the start of the meeting i.e. Tuesday, 19th September, 2023 by 2:00 p.m. Such questions by the Members shall be taken up during the meeting and replied by the Company suitably. The Company reserves the right to restrict the number of questions depending on the availability of time as appropriate for smooth conduct of the AGM.
- Members, who would like to express their views/ask questions during the 16<sup>th</sup> AGM, may register themselves as a speaker by sending their request from their registered email



address mentioning their name, DP ID and Client ID number/folio number and mobile number to reach the Company's email address <u>bttl.investor@lnjbhilwara.com</u> at least 7 days in advance before the start of the 16<sup>th</sup> AGM i.e. **Tuesday, 19<sup>th</sup> September, 2023 by 2:00 p.m.** Those Members who have registered themselves as a speaker shall be allowed to ask questions during the 16<sup>th</sup> AGM, depending upon the availability of time.

- c. The Company reserves the right to restrict the number of speakers depending on the availability of time for the AGM.
- d. The details of the person who may be contacted for any grievances connected with the facility for e-Voting on the day of the AGM shall be the same person mentioned for remote e-voting.

#### 28. Announcement of voting result of AGM

- Ms. Manisha Gupta, Practicing Company Secretary (Membership No. FCS 6378) of M/s. Manisha Gupta & Associates has been appointed as the Scrutinizer to scrutinize the remote e-voting process and voting during the AGM in a fair and transparent manner.
- The Scrutinizer shall immediately after the ii. conclusion of voting at the Annual General Meeting, unblock the votes cast through remote e-voting in the presence of at least two witnesses not in the employment of the Company and shall make not later than forty eight hours of the conclusion of the Annual General Meeting a consolidated Scrutinizer's Report of the total votes cast in favour or against, if any, and submit to the Chairman or a person authorized by him in writing, who shall countersign the same and declare the result of the voting forthwith. Subject to the receipt of requisite number of votes, the Resolutions shall be deemed to be passed on the date of the Meeting i.e. Tuesday, 26<sup>th</sup> September, 2023.
- iii. The results shall be declared along with the Scrutinizer's Report and shall be placed on the Company's website <u>www.bttl.co.in</u> and on the website of NSDL <u>http://www.evoting.nsdl.com</u>

immediately after the results is declared and will simultaneously be forwarded to BSE Limited where Equity Shares of the Company are listed.

> By order of the Board For Bhilwara Technical Textiles Limited

Place: Noida(U.P.) Date: 14<sup>th</sup> August, 2023 -/Sd Avinav Sharma Company Secretary and Chief Financial Officer M. No. ACS 42599

#### Registered Office:-

LNJ Nagar, Mordi, Banswara- 327001, Rajasthan

## Explanatory Statement Pursuant to Section 102 (1) of the Companies Act, 2013

#### ITEM NO. 3

As the Members are aware that Shri Shekhar Agarwal, (DIN:00066113) was re-appointed as Managing Director of the Company in 14<sup>th</sup> Annual General Meeting of the Company held on 10<sup>th</sup> September, 2021. The terms of appointment of Shri Shekhar Agarwal as Managing Director of the Company will expire on 31st March, 2024. Board of Directors at their meeting held on 14<sup>th</sup> August, 2023, after considering the feedback/reviews of the Directors and upon recommendation of Nomination and Remuneration Committee, which undertook his performance evaluation, re-appointed Shri Shekhar Agarwal as Managing Director of the Company without remuneration, for a period of 3 years with effect from 1st April, 2024 upto 31st March, 2027 in accordance with the provisions of Section 196, 197, 203 and other applicable provisions, if any of the Companies Act, 2013, read with Companies (Appointment and Remuneration of Managerial Personnel) Rules 2014 and read with schedule V of the Companies Act, 2013 (including any statutory modification and re-enactment thereof for the time being in force) and applicable provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended from time to time.

Shri Shekhar Agarwal holds a degree in B. Tech (Mech.) from IIT Kanpur and M.Sc. from Illinois Institute of Technology, Chicago. Shri Shekhar Agarwal is an industrialist with diversified business experience spanning over 44 years. Shri Shekhar Agarwal is also holding the position of Chairman & Managing Director and CEO in Maral Overseas Limited.





Pursuant to the provisions of Section 2(51) and 203 of the Companies Act, 2013, Shri Shekhar Agarwal shall be Key Managerial Personnel of the Company. During the tenure of his appointment, Shri Shekhar Agarwal shall also act as Chief Executive Officer (CEO) of the Company in terms of the applicable provisions of SEBI (Listing Obligations and Disclosures Requirements) Regulations, 2015 as amended from time to time.

Pursuant to compliance with the provisions of Section 152 of Companies Act, 2013 and rules made thereunder, Shri Shekhar Agarwal shall be liable to retire by rotation without causing any break in the continuity of his office.

Shri Shekhar Agarwal is not disqualified from being appointed as Managing Director of the Company in terms of Section 164 of the Companies Act, 2013 and who has given his consent to act as Managing Director of the Company. Shri Shekhar Agarwal is not debarred from holding the office of Director pursuant to any SEBI Order or any other such authority.

The relevant details pertaining to Shri Shekhar Agarwal are provided in **Annexure-I** in accordance with the requirement of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standards on General Meetings of ICSI **("SS-2").** 

Board of Directors of the Company upon recommendation of Nomination and Remuneration Committee, considering his rich experience and expertise found it is in the best interest of the Company that the appointment of Shri Shekhar Agarwal as Managing Director of the Company who had attained the age of seventy years in the year 2022, would be continued, subject to the approval of the members of the Company by way of Special Resolution in terms of provisions of section 196 (3) of the Companies Act, 2013 and rules made thereunder.

A copy of draft memorandum containing terms of reappointment of Shri Shekhar Agarwal as Managing Director of the Company would be available on the website of the Company from the date of circulation of this Notice upto the last date of remote e-voting. Further, the copy of the same is also available for inspection by the members at the Registered Office and Corporate Office of the Company during business hours.

Accordingly, it is proposed to re-appoint Shri Shekhar Agarwal as Managing Director of the Company for a period of three years w.e.f 1<sup>st</sup> April, 2024 upto 31<sup>st</sup> March, 2027 without remuneration.

Your Directors recommend the Special Resolution as set out in item no. 3 for approval of members.

Except Shri Shekhar Agarwal himself and Shri Shantanu Agarwal, Director being relative of Shri Shekhar Agarwal and their relative, none of the other Directors / Key Managerial Personnel of the Company/their relatives are, in any way, concerned or interested in the proposed Resolution.

#### ITEM NO. 4

Shri Manish Gupta (DIN: 00573665) was co-opted as an Additional Director (Non-Executive, Independent) on the Board of the Company upon recommendation of Nomination and Remuneration Committee with effect from August 14, 2023 for the first term of five consecutive year subject to the approval of Shareholders of the Company. In terms of the provisions of Section 161(1) of the Companies Act, 2013 (**"the Act"**), Shri Manish Gupta hold office up to the date of this Annual General Meeting as an Additional Director (Non-Executive, Independent).

Shri Manish Gupta is a Practicing Chartered Accountant since 1994. Shri Manish Gupta is also an Insolvency Professional since December 2018 and having more than 28 years of overall experience. Shri Manish Gupta is also an associate member of the Institute of Company Secretaries of India since 1997.

Board of Directors upon commendation of Nomination and Remuneration Committee and considering his vast exposure and experience felt it in the best interest of the Company to co-opt him on the Board as an Independent Director of the Company for the first term of five consecutive years starting from 14<sup>th</sup> August, 2023 subject to approval of shareholders of the Company by way of Special Resolution. Shri Manish Gupta shall not be liable to retire by rotation in pursuance of Section 152 of the Companies Act, 2013.

Company has received consent in writing from Shri Manish Gupta to act as Independent Director and intimation to the effect that he is not disqualified from being a Director under Section 164 of the Companies Act, 2013. Further Shri Manish Gupta is not debarred from holding the office of the Director pursuant to any order of the SEBI or any other such Authority. The Company has





received a notice in writing from a member proposing the candidature of Shri Manish Gupta for the office of the Director of the Company. Company has also received a declaration from Shri Manish Gupta that he meets the criteria of independence as prescribed under subsection (6) of Section 149 of the Act and under Regulation 16 (1) (b) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended from time to time.

In the opinion of the Board, Shri Manish Gupta fulfils the conditions/criteria for his appointment as an Independent Director as specified in the Companies Act, 2013 and the rules made thereunder and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and is independent of the Management.

A copy of draft memorandum containing terms of appointment of Shri Manish Gupta, shall be open for inspection during normal business hours by any member of the Company without payment of any fee at the Registered Office of the Company. The Resolution seeks the approval of members for appointment of Shri Manish Gupta as an Independent Director pursuant to Section 149, 152 and other applicable provisions of the Companies Act, 2013 and rules made thereunder and applicable provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015 to hold office for first term of 5 (five) consecutive years starting from 14<sup>th</sup> August, 2023 up to 13<sup>th</sup> August, 2028. The relevant details pertaining to Shri Manish Gupta are provided in **Annexure-I** in accordance with the requirement of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standards on General Meetings of ICSI (**"SS-2"**).

Your Directors recommend the Special Resolution under item No. 4 of the Notice for approval by the members.

Except Shri Manish Gupta and his relatives, none of the Directors, Key Managerial Personnel (KMPs) and their relatives are interested /concerned either financially or otherwise, in the Special Resolution under Item No. 4 of the notice.





#### Annexure-1

# In pursuance to Secretarial Standard on General Meeting (SS-2) and 36 (3) of SEBI (Listing Obligations and Disclosure Requirement) Regulations, 2015

### Details of the Directors seeking appointment / re-appointment at the Annual General Meeting

Name of	Director	Shri Shekhar Agarwal	Shri Riju Jhunjhunwala	Shri Manish Gupta	
DIN		00066113	00061060	00573665	
Category	y of Directorship	Promoter, Chairman & Managing Director and CEO (Executive)	,	Non-Executive, Independent Director	
Date of E	Birth	9 <sup>th</sup> October, 1952	13 <sup>th</sup> January, 1979	28 <sup>th</sup> December, 1969	
Age		70 Years	44 Years	54 Years	
Date of A	Appointment	14 <sup>th</sup> December, 2007	14 <sup>th</sup> December, 2007	14 <sup>th</sup> August, 2023	
	ship with Other s, Managers & Key rial Personnel	Father of Shri Shantanu Agarwal, Director of the Company.	None	None	
Qualifica	ations	B. Tech. (Mech.)-IIT Kanpur, M.Sc Chicago	Graduate in Business Management Studies	Chartered Accountant & Company Secretary	
-	ice and Expertise in functional areas	Industrialist with diversified experience.	Industrialist with diversified business experience.	Practicing Chartered Accountant and an Insolvency Professional having more than 28 year experience.	
	her Public Companies Directorships held#	<ol> <li>BSL Limited,</li> <li>HEG Limited,</li> <li>Maral Overseas Limited,</li> <li>RSWM Limited</li> </ol>	<ol> <li>Bhilwara Energy Limited,</li> <li>Bhilwara Infotechnology Limited,</li> <li>Chango Yangthang Hydro Power Limited,</li> <li>HEG Limited,</li> <li>NJC Hydro Power Limited,</li> <li>RSWM Limited,</li> <li>TACC Limited</li> </ol>	Nil	
#Chairm	an / Member of the Co	mmittees of the Board of	Directors of the Company		
A Audit	t Committee	Nil	Nil	Nil	
	eholders' Relationship mittee	Nil	Member	Nil	
Chairma	Chairmanship of the Committees of the Board of Directors of the other Companies				
A Audit	t Committee	Nil	Nil	Nil	
	eholders' Relationship mittee	Nil	HEG Limited	Nil	





Ме	mbership of the Committee	s of the Board of Directors	s of the other Companies	
A	Audit Committee	1. BSL Limited 2. HEG Limited	Nil	Nil
В	Stakeholders' Relationship Committee		HEG Ltd.	Nil
No. of Equity Shares held in the Company as on 31 <sup>st</sup> March, 2023		26,16,425	Nil	Nil
	of Board meeting attended ing the year	5 out of 5	1 out of 5	N.A.
Ter of app	ms & Conditions appointment or re- pointment		Non-Executive Director liable to retire by rotation.	Refer Item no. 4 of Explanatory Statement of the Notice.
Las	t Remuneration drawn	Nil	See Note No.1	N.A.
Rei pai	nuneration sought to be d	Nil	See Note No.1	See Note No.1
	tification for choosing the ependent Director	N.A.	N.A.	Refer Item no. 4 of Explanatory Statement of the Notice.
Dir	ed entities from which the ector has resigned in the t three years	N.A.	N.A.	N.A.
for in v	lls and capabilities required the role and the manner which the proposed person ets such requirements	· · ·	Refer Corporate Governance Report	Refer Item no. 4 of Explanatory Statement of this Notice.

#Excludes Directorships in Private Limited Companies, Foreign Companies, Membership of Management Committee of various chambers/Bodies and Section 8 Companies and LLP.

**Note No. 1-** Non-Executive Directors (including Independent Directors) are only paid sitting fee for attending meetings of Board of Directors, Independent Directors and various Committees of Board of Directors.